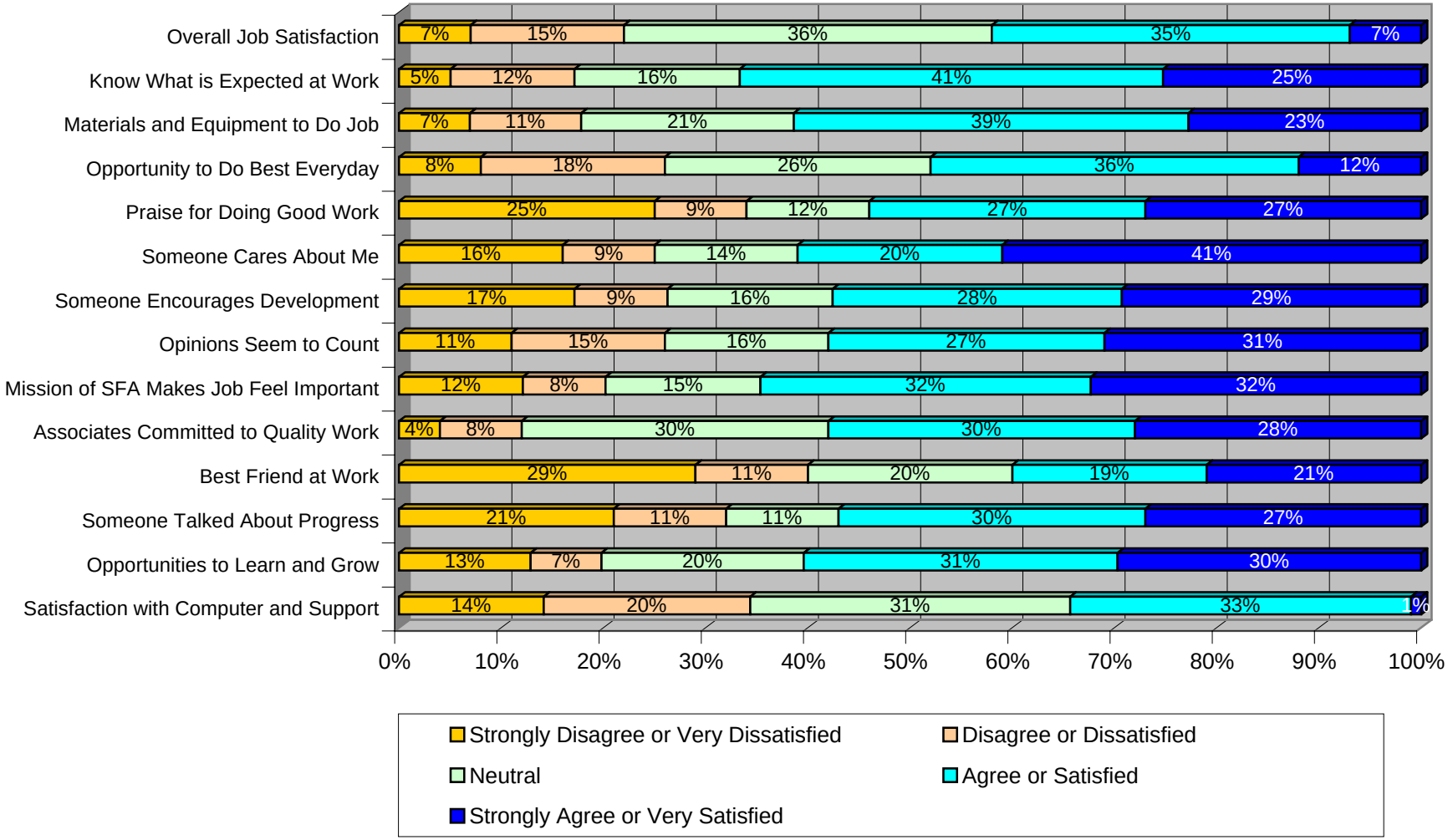CIO Employee Satisfaction Survey Results