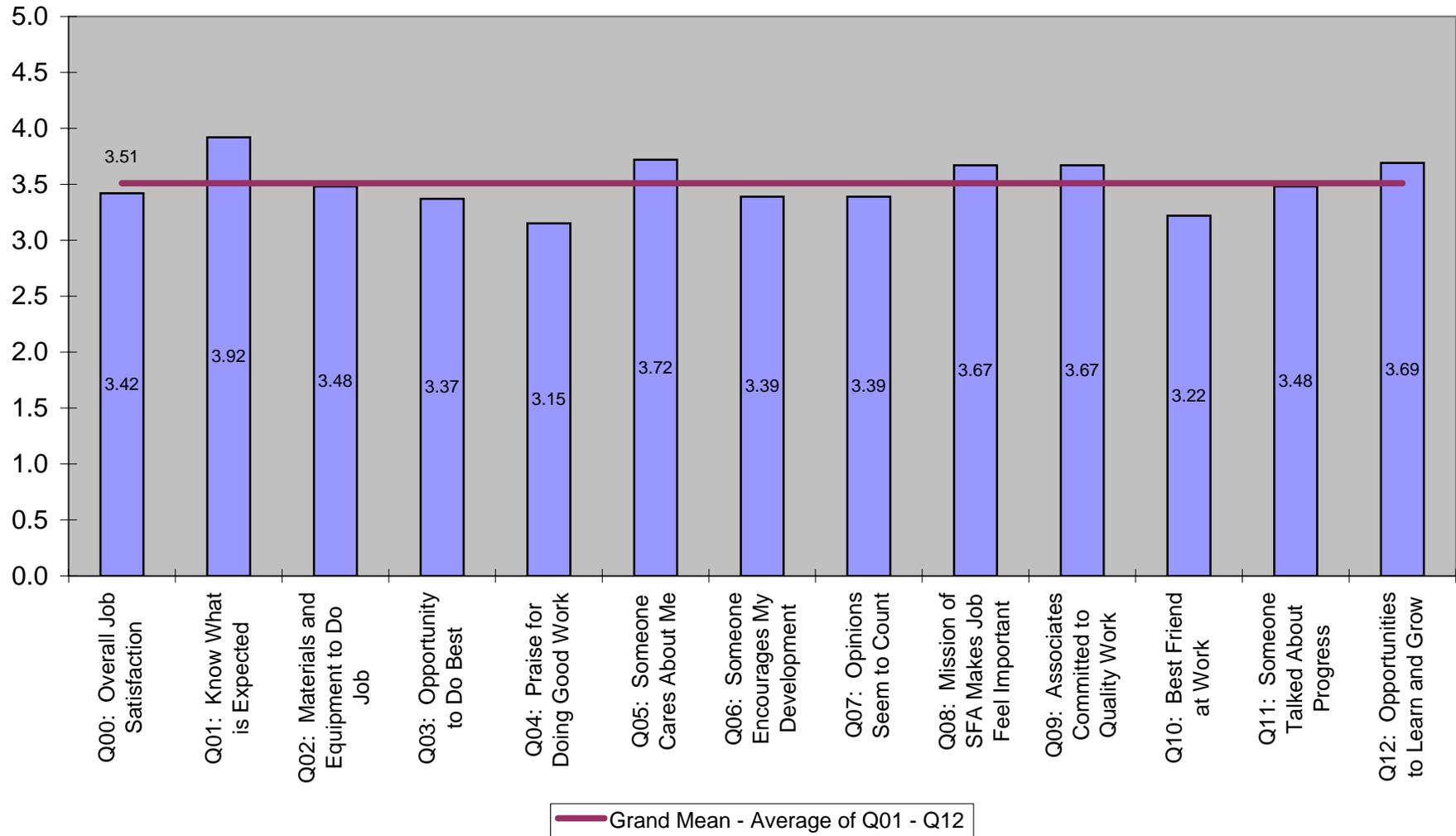


Average Scores by Question All SFA



All SFA	Average	Grand Mean
Q00: Overall Job Satisfaction	3.42	3.51
Q01: Know What is Expected	3.92	3.51
Q02: Materials and Equipment to D	3.48	3.51
Q03: Opportunity to Do Best	3.37	3.51
Q04: Praise for Doing Good Work	3.15	3.51
Q05: Someone Cares About Me	3.72	3.51
Q06: Someone Encourages My Dev	3.39	3.51
Q07: Opinions Seem to Count	3.39	3.51
Q08: Mission of SFA Makes Job Fe	3.67	3.51
Q09: Associates Committed to Qua	3.67	3.51
Q10: Best Friend at Work	3.22	3.51
Q11: Someone Talked About Progr	3.48	3.51
Q12: Opportunities to Learn and Gr	3.69	3.51

Schools	Average	Grand M	Grand Mean - Schools
Q00: Overall Job Satisfaction	3.41	3.51	3.50
Q01: Know What is Expected	3.92	3.51	3.50
Q02: Materials and Equipment to D	3.44	3.51	3.50
Q03: Opportunity to Do Best	3.32	3.51	3.50
Q04: Praise for Doing Good Work	3.04	3.51	3.50
Q05: Someone Cares About Me	3.70	3.51	3.50
Q06: Someone Encourages My Dev	3.41	3.51	3.50
Q07: Opinions Seem to Count	3.33	3.51	3.50
Q08: Mission of SFA Makes Job Fe	3.66	3.51	3.50
Q09: Associates Committed to Qua	3.77	3.51	3.50
Q10: Best Friend at Work	3.12	3.51	3.50
Q11: Someone Talked About Progr	3.57	3.51	3.50
Q12: Opportunities to Learn and Gr	3.68	3.51	3.50

Students	Average	Grand M	Grand Mean - Students
Q00: Overall Job Satisfaction	3.53	3.51	3.57
Q01: Know What is Expected	4.18	3.51	3.57
Q02: Materials and Equipment to D	3.59	3.51	3.57
Q03: Opportunity to Do Best	3.52	3.51	3.57
Q04: Praise for Doing Good Work	3.14	3.51	3.57
Q05: Someone Cares About Me	3.74	3.51	3.57
Q06: Someone Encourages My Dev	3.34	3.51	3.57
Q07: Opinions Seem to Count	3.40	3.51	3.57
Q08: Mission of SFA Makes Job Fe	3.76	3.51	3.57

COO	Average	Grand M	Grand Mean - COO
Q00: Overall Job Satisfaction	4.25	3.51	4.01
Q01: Know What is Expected	4.63	3.51	4.01
Q02: Materials and Equipment to D	3.75	3.51	4.01
Q03: Opportunity to Do Best	4.00	3.51	4.01
Q04: Praise for Doing Good Work	4.13	3.51	4.01
Q05: Someone Cares About Me	4.50	3.51	4.01
Q06: Someone Encourages My Dev	4.13	3.51	4.01
Q07: Opinions Seem to Count	4.00	3.51	4.01
Q08: Mission of SFA Makes Job Fe	4.00	3.51	4.01
Q09: Associates Committed to Qua	3.88	3.51	4.01
Q10: Best Friend at Work	2.63	3.51	4.01
Q11: Someone Talked About Progr	4.38	3.51	4.01
Q12: Opportunities to Learn and Gr	4.14	3.51	4.01

Comm	Average	Grand M	Grand Mean - Comm
Q00: Overall Job Satisfaction	3.67	3.51	3.88
Q01: Know What is Expected	3.83	3.51	3.88
Q02: Materials and Equipment to D	3.17	3.51	3.88
Q03: Opportunity to Do Best	4.00	3.51	3.88
Q04: Praise for Doing Good Work	3.83	3.51	3.88
Q05: Someone Cares About Me	4.17	3.51	3.88
Q06: Someone Encourages My Dev	3.50	3.51	3.88
Q07: Opinions Seem to Count	3.67	3.51	3.88
Q08: Mission of SFA Makes Job Fe	4.50	3.51	3.88
Q09: Associates Committed to Qua	3.83	3.51	3.88
Q10: Best Friend at Work	4.00	3.51	3.88
Q11: Someone Talked About Progr	3.50	3.51	3.88
Q12: Opportunities to Learn and Gr	4.60	3.51	3.88

Contracts	Average	Grand M	Grand Mean - Contracts
Q00: Overall Job Satisfaction	3.00	3.51	3.23
Q01: Know What is Expected	2.80	3.51	3.23
Q02: Materials and Equipment to D	2.80	3.51	3.23
Q03: Opportunity to Do Best	2.60	3.51	3.23
Q04: Praise for Doing Good Work	3.40	3.51	3.23
Q05: Someone Cares About Me	4.80	3.51	3.23
Q06: Someone Encourages My Dev	3.40	3.51	3.23

Q07: Opinions Seem to Count	3.80	3.51	3.23
Q08: Mission of SFA Makes Job Fe	3.40	3.51	3.23
Q09: Associates Committed to Qua	NA	3.51	3.23
Q10: Best Friend at Work	NA	3.51	3.23
Q11: Someone Talked About Progr	3.00	3.51	3.23
Q12: Opportunities to Learn and Gr	3.20	3.51	3.23

Ombudsman	Average	Grand M	Grand Mean - Omb
Q00: Overall Job Satisfaction	4.00	3.51	3.70
Q01: Know What is Expected	3.63	3.51	3.70
Q02: Materials and Equipment to D	3.00	3.51	3.70
Q03: Opportunity to Do Best	3.50	3.51	3.70
Q04: Praise for Doing Good Work	3.50	3.51	3.70
Q05: Someone Cares About Me	4.00	3.51	3.70
Q06: Someone Encourages My Dev	3.75	3.51	3.70
Q07: Opinions Seem to Count	4.00	3.51	3.70
Q08: Mission of SFA Makes Job Fe	4.13	3.51	3.70
Q09: Associates Committed to Qua	4.57	3.51	3.70
Q10: Best Friend at Work	3.50	3.51	3.70
Q11: Someone Talked About Progr	3.00	3.51	3.70
Q12: Opportunities to Learn and Gr	3.83	3.51	3.70