



Figure 1: Automated Human Capital Model

Users access individual ASP capabilities through a single integrated portal (employee portal). The background integration middleware itself is provided as an ASP, but is transparent to users.

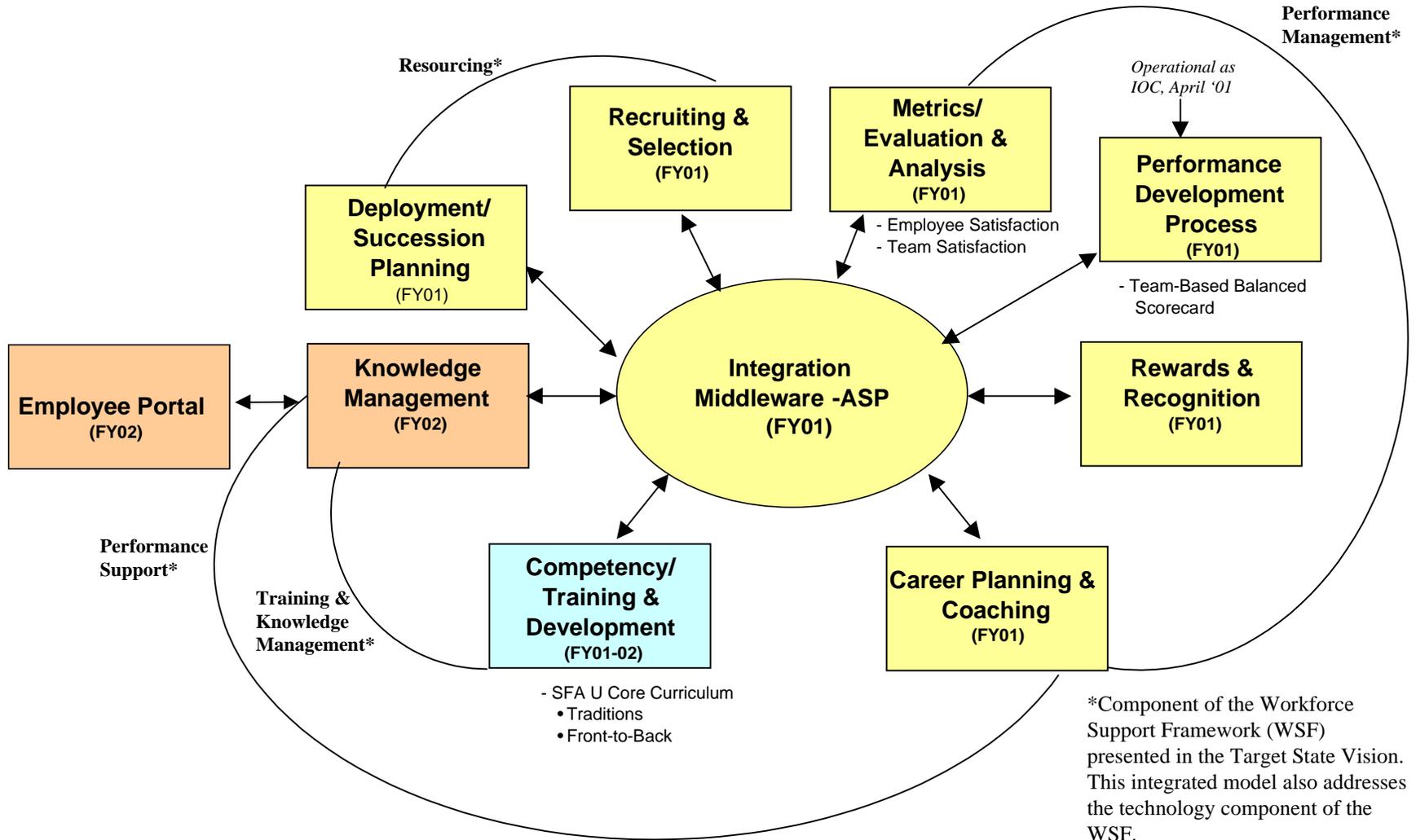




Figure 2: SFA Human Capital Capability Development/Implementation Plan

