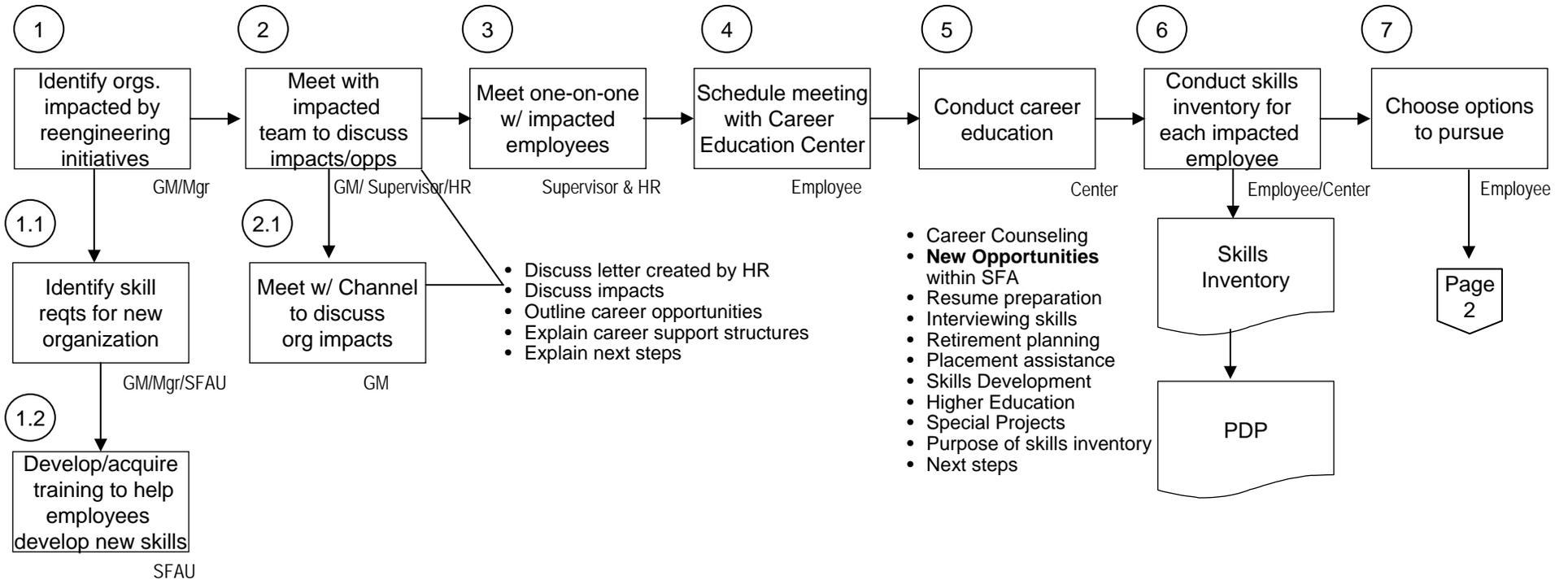


# Redeployment Process

**Trigger:** This process is triggered by reengineering of business processes

**Process Owners:** Reengineering Team, HR, SFA University



**Assumption:**

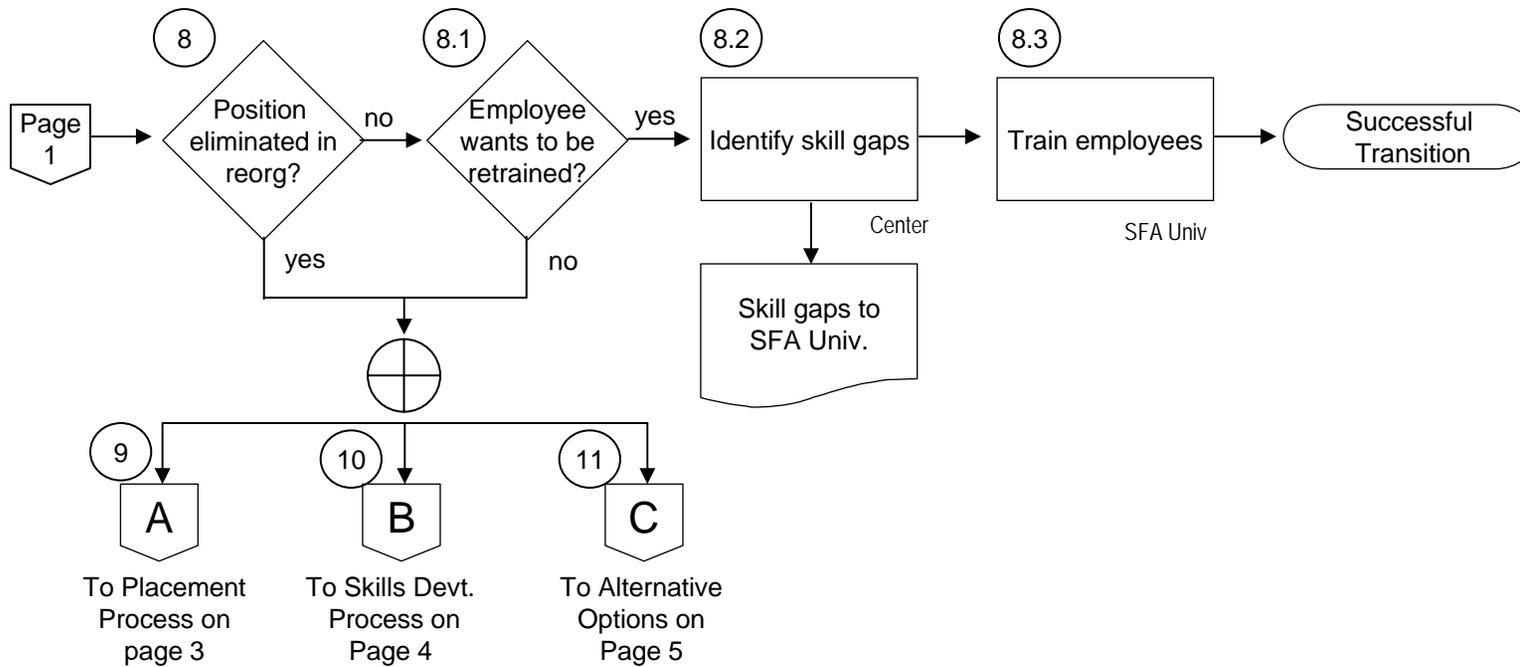
- Union leaders actively participate throughout process

## Redeployment Process (continued from page 1)

**Trigger:** This process is triggered by reengineering of business processes

**Process Owners:** GM/Manager, Center, SFA University

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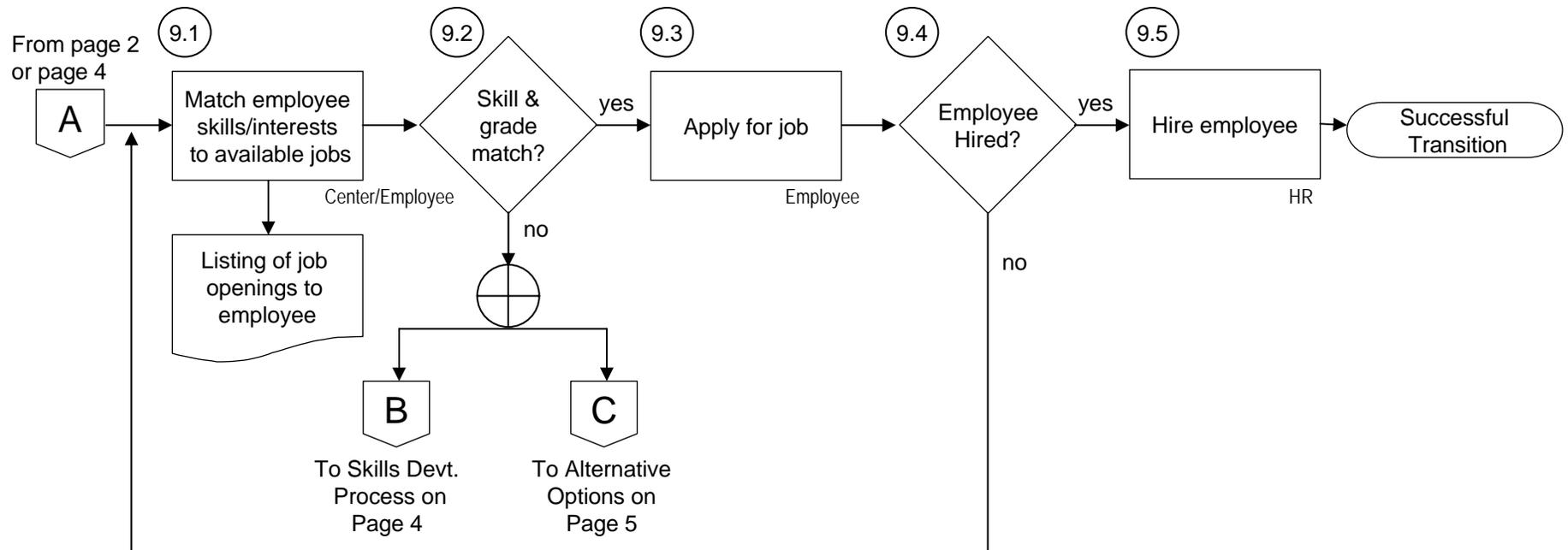
### Assumption:

- Union leaders actively participate throughout process

## Placement Process

**Trigger:** This process is triggered when position is eliminated via reengineering, OR employee elects not to be retrained for changed position, OR when employee has completed skills development/education and is ready for placement.

**Process Owners:** Center, Employee



### Assumption:

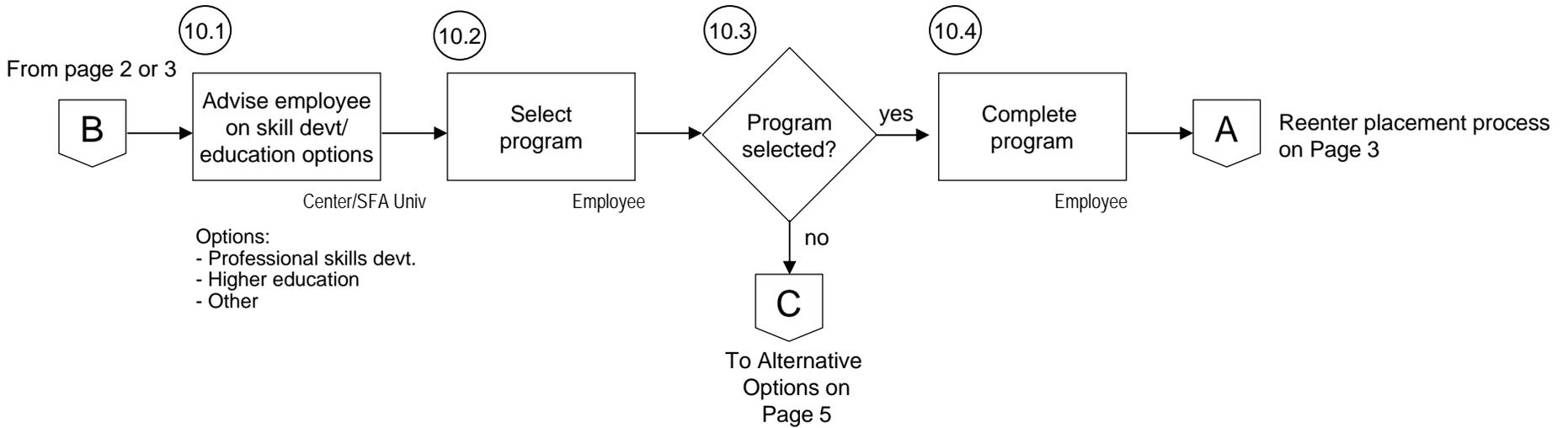
- Union leaders actively participate throughout process

## Skills Development Process

**Trigger:** This process is triggered when there is no skill/grade match to available positions or when employee chooses not to be retrained in changed position.

**Process Owners:** Center, SFA University, Employee

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**Assumption:**

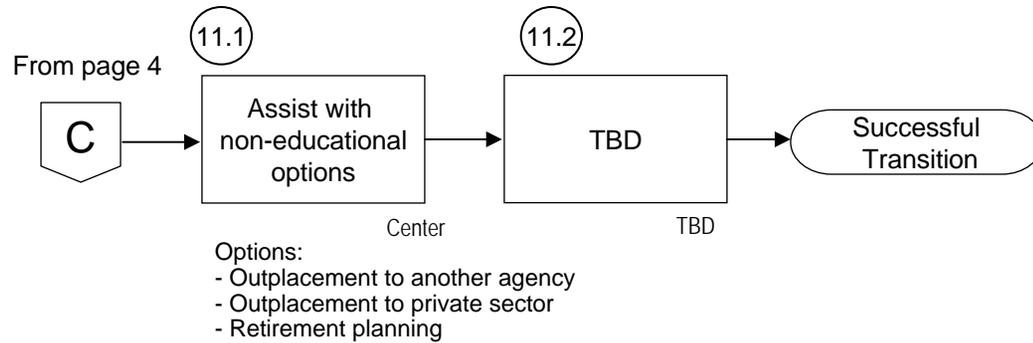
- Union leaders actively participate throughout process

## Alternative Options

**Trigger:** This process is triggered when employee chooses non-educational options such as outplacement, retirement, etc.

**Process Owners:** Center, HR, Employee

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**Assumption:**

- Union leaders actively participate throughout process