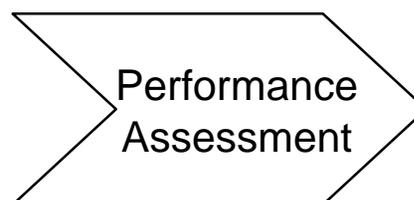
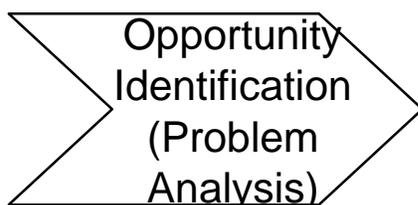


Assessment Stages



Question:	What's the problem?	How should the problem be solved?	What should the training look like?
Purpose:	Identify workforce challenges requiring performance intervention	Identify strategy/approach for achieving performance results	Plan It!; Identify scope and delivery type of training effort (classroom, CBT, video conference, etc...)
Results:	Problem and need identified	Solution type identified (training, tools, processes, incentives, etc..)	Training plan and task order
Who:	Performance consultant Organization leader	Performance consultant	Training team
Action Plan:	Needs Assessment action plan	Needs Assessment action plan	Activity specific action plans

Assessment Flow

