

SFA University Training Analysis

National Training

Course Name	Audience Size		# of Conferences	Current Format	Current Length	Learning Complexity	Systems Training	Content Volume	**Audience	
	Attended	Targeted							# Locations	Consistency
Counselor Training for High Schools	2,037	TBD	51	ILT	1 day	Awareness	FAFSA online	Small Breadth	>12	yes
Spring Training	7,286	TBD	80	ILT	2 days	Awareness	No	Small Breadth	>12	yes or no
Direct Loan Training	700	TBD	51	ILT		Decision-Making	No	Small Breadth	>12	no
RFMS Training	2,673	TBD	75	ILT	1 day	Systems	LMS/RFMS	Small Breadth	>12	yes
Fiscal Officers Training	2,450	TBD	44	ILT	1 day	Decision-Making	Grants Admin & Payments System	Small Breadth	>12	yes
Precertification Training	561	TBD	7	ILT	3 ½ days	Awareness	No	Large Breadth	5-12	yes
New Financial Aid Administrator	370	TBD	6	ILT	3 ½ days	Awareness	No	Same content as PreCertification Training	5-12	yes
Internal SFA Training		TBD	Several			Awareness			5-12	no
Application & Delivery Systems Update	2,416	TBD	1	VC	1/year	Awareness		Small Breadth	<5	yes
New Requirements; New Opportunities	3,001	TBD	1	VC	1/year	Awareness		Small Breadth	<5	yes
Other (assume Internal, etc)	300	TBD	4							

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Regional Training

Course Name	Audience Size		# of Conferences	Current Format	Current Length	Learning Complexity	Systems Training	Content Volume	**Audience	
	Attended	Targeted							# Locations	Consistency
Spring Training	1,413	TBD	14	ILT	2 days	Awareness	No	Small Breadth	>12	yes or no
RFMS Training	597	TBD	11	ILT	1 day	Systems	LMS/RFMS	Small Breadth	>12	yes
NSLDS (National Student Loan Data System)	200	TBD	3		1 day				<5	
New Financial Aid Administrator	77	TBD	2	ILT	3 ½ days	Awareness	No	Same content as Spring Training	<5	yes
Federal Update	2,898	TBD	33		1 day					
Return of Title IV Funds	898	TBD	12		1 day					
Other	1,662	TBD	30							

Targetd Audience: How many people are expected to attend each course but do not make it?

Current Format: IL (Instructor-Led); VC (Video Conference)

Learning Complexity: What are the learning objectives? What are participants expected to know after leaving training? (Awareness, Decision-making, or Systems)

Systems Training: If the Learning Complexity = Systems, what is the name of that System?

Content Volume: What is the breadth of each training course? Do participants learn a lot about a little, or a little about a lot?

Audience Consistency: What are the primary job functions/responsibilities of the participants for each course? Do they perform the same job functions?

Audience Locations: (how many varying locations are the sessions held?)

1999 Training Analysis with Costs

Course Name	Audience Size 1999	# of Sessions 1999	Avg users/ session 1999	% of 1999 Total Audience	% of 1999 Total Sessions	Funding Expended	Expense per User	Expense per Session	Current Length	Learning Complexity	# of Locations 1999
Counselor Training for High Schools	2,037	51	40 people	9%	16%	FY 1999 \$209,503 (TO 15) \$10,957 (TO 4) FY 2000 \$6,544 (TO 15)	FY 1999 \$102.85 \$108.23 (TO 15 & 4)	FY 1999 \$4,107 \$4,327 (TO 15 & 4)	1 day	Awareness	>12
Spring Training (Reauthorization)	7286 (+ 1,413 regionally)	80 (+14 regionally)	91 people	35% (+ 18% regionally)	25% (+13% regionally)	FY 1999 \$118,496 (TO 17) FY 2000 \$273,722 (TO 17)	FY 1999 \$16.26 \$13.62 (with regional)	FY 1999 \$1,481 \$1,260 (with regional)	2 days	Awareness	>12
Direct Loan Training (ED Express)	700	51	14 people	3%	16%	FY 2000 \$5,761 (TO 11) \$198,415 (TO 20) FY 2001 \$138,492	approx \$291.68 (TO 11 & 20) \$197.84	approx \$4,003 (TO 11 & 20) \$2,715		Decision-Making	>12
RFMS Training	2673 (+597 regionally)	75 (+11 regionally)	36 people	12% (+8% regionally)	23% (+10% regionally)	FY 1999 \$577,522 (TO 5)	FY 1999 \$216 \$176.61 (with regional)	FY 1999 \$7,700.29 \$6,715 (with regional)	1 day	Systems	>12
Fiscal Officers Training	2,450	44	56 people	11%	14%	FY 2000 \$18,059 (TO 9) FY 2001 \$151,438 (TO 29)	approx \$7.37 \$61.81	approx \$410 \$3,442	1 days	Decision-Making	>12
NSLDS (regional only)	200	3	66 people	3%	3%	FY 2000 \$201,780 (TO 14)	approx \$1,009	approx \$67,260	1 day		<5